MINUTES AND PROCEEDINGS OF A REGULAR MEETING OF THE BUTLER COUNTY BOARD OF SUPERVISORS HELD ON November 9, 2021.

Meeting called to order at 9:00 A.M. by Chairman Greg Barnett with members Rusty Eddy and Tom Heidenwirth present. Moved by Heidenwirth, second by Eddy to approve the agenda. All ayes. Motion carried.

Minutes of the previous meeting were read. Motioned by Eddy, second by Heidenwirth to approve the minutes as read. All ayes. Motion carried.

No public comment received.

Stacie Brass and Josh Budke presented The Accel Group's Butler County health insurance plan updates. Budke shared the plan updates and additions made which were based on the insurance committee meetings discussions and recommendations. Following additional discussions with The Accel Group and health insurance committee members, it was motioned by Barnett, second by Eddy to approve the proposed recommendations which include an increase to HSA deductible, add an HSA-HMO option, increase partial selffunding exposure to the county and keep employee premium costs the same. All ayes. Motion carried.

Plans and Rates for 2022 Health Insurance

Plan A - Blue Advantage HMO - Base Plan - Dual Funded Plan Design*

Deductible: \$2000 single/\$4000 family Out of Pocket Max: \$4000 single/\$8000 family

Coinsurance: 10% in network only

PCP office co-pay: \$25 Routine Vision Exam: Preventive (\$0) Specialist co-pay: \$35 Chiropractic Care: \$25 co-pay Drug Card: \$10/\$20/\$35

Total Premium Plan A **Employer Employee** 1-Employee 771.29 670.81 100.48 1,542.52 2-Employee/Spouse 1,341.69 200.83 3-Employee/Dependents 1.445.83 1.259.84 185.99 4-Family 1,880.82 298.59 2,179.41

<u>Plan B – Alliance Select PPO – Dual Funded Plan Design*</u> Deductible: \$2000 single/\$4000 family

Out of Pocket Max: \$4000 single/\$8000 family

Coinsurance: 10% PPO / 20% Non-PPO Routine Vision Exam: Not Covered PCP office co-pay: \$25 Chiropractic Care: \$25 co-pay Specialist co-pay: \$35 Drug Card: \$10/\$20/\$35

Plan B	Total Premium	Employer	<u>Employee</u>	
1-Employee	833.72	655.82	177.90	
2-Employee/Spouse	1,670.38	1,314.06	356.32	
3-Employee/Dependents	1,564.01	1,234.08	329.93	
4-Family	2,371.01	1,840.87	530.14	

Plan C - Health Savings Account PPO

Deductible: \$3000 single/\$6000 family Out of Pocket Max: \$3000 single/\$6000 family

Coinsurance: 0%

Office Visit: Goes to Deductible Drug Card: Goes to Deductible

Plan C	Total Premium	Employer	Employee
1-Employee	757.56	683.65	73.91
2-Employee/Spouse	1,520.04	1,372.39	147.65
3-Employee/Dependents	1,407.27	1,270.75	136.52
4-Family	2 262 88	2 044 08	218 80

Plan D - Health Savings Account HMO (NEW option for 2022)

Deductible: \$3000 single/\$6000 family Out of Pocket Max: \$3000 single/\$6000 family

Coinsurance: 0%

Office Visit: Goes to Deductible Drug Card: Goes to Deductible

Plan D	Total Premium	Employer	Employee
1-Employee	678.11	623.86	54.25
2-Employee/Spouse	1,357.33	1,248.74	108.59
3-Employee/Dependents	1,256.87	1,156.32	100.55
4-Family	2,019.05	1,857.53	161.52

Please note Blue Advantage is the Blue Cross HMO program. Alliance Select is the PPO national network. HMO services outside of the network must be approved by Wellmark.

County Assessor, Michelle Schultz, provided Family Farm Tax Credit applications for the board to review. Schultz explained the criteria the Assessor's office reviews prior to providing the applications to the Board to review and act on at next week's meeting.

Motioned by Barnett, second by Eddy to approve a utility permit for Butler County REC underground service at 24490 310th Street. All ayes. Motion carried.

^{*} For the 2022 plan year the county has continued a dual (split) funded plan design. Insurance will be purchased from the carrier with a higher deductible and out of pocket and then self-funded down to the benefit level shown.

IT Director, Sara Trepp, explained the Tyler Technologies Terms of Agreement Amendment is a renewal of support contract with Tyler for our tax management software. Motioned by Heidenwirth, second by Eddy to approve the Tyler Technologies Agreement. All ayes. Motion carried.

Board canvassed the results of the November 2, 2021 City/School Election with Election Deputies, Mary Brouwer and Matt Wilken.

Motioned by Eddy, second by Barnett to approve claims. All ayes. Motion carried.

Motioned by Eddy, second by Heidenwirth to adjourn the regular meeting at 10:57 A.M. to November 16, 2021 at 9:00 A.M. All ayes. Motion carried.

		orrect copy of the minutes and proceedings of a regular adjourne Butler County, Iowa on November 9, 2021.	ed
Attest:	Butler County Auditor	Chairman of the Board of Supervisors	